

HOUSING AUTHORITY OF KANSAS CITY, MO

BENEFIT PACKAGE

Retirement Plan - Employer Contributory - 8% of salary is deposited monthly into the retirement plan. Employees are 50% vested from day one with vesture increasing by 10% each year. Employees are 100% vested after five years of employment. Eligible for enrollment following successful completion of a six month Introductory Period.

Life Insurance - The Authority provides life insurance coverage on employees that equals one and half times their annual salary.

Deferred Compensation Plan – Voluntary supplemental tax-deferred retirement savings plan operated under IRS Code 457, which allows for pre-tax contribution and tax deferral on the account until withdrawals.

Section 125 Flexible Benefits Plan – This plan allows employees the opportunity to pre-tax their payroll deductions for health, dental, life, disability and other accident and health insurance.

Health Insurance - The Authority pays 80% of employee and dependent health insurance coverage.

Holidays - All regular employees receive the following paid holidays:

New Year's Day
Martin Luther King's Birthday
George Washington's Birthday
Memorial Day
Independence Day
Juneteenth
Labor Day
Columbus Day
Veteran's Day
Thanksgiving Day/Day After Thanksgiving
Christmas Day

Vacation - Each full-time, regular employee receives vacation leave as follows:

After 6 months continuous services	6 ½ Days
After 1 year continuous service	13 Days
After 5 years continuous service	15 Days

After 10 years continuous service	17 Days
After 15 years continuous service	20 Days

Sick Leave - Each full-time, regular employee will receive four hours sick leave each pay period. Unlimited accumulation.

Employee Assistance Program –

Educational Assistance Program –

Travel and Official Expense Reimbursement –

Uniforms (if applicable): The Housing Authority may provide uniforms to certain employees, such as those in the Maintenance and Inspections Departments.